

**POLICE SERVICE COMMISSION  
REPUBLIC OF VANUATU**

PORT VILA  
VANUATU

INDEPENDENCE PARK  
TEL.: 7765936 / VOIP 3332



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REPUBLIQUE DE VANUATU**

PORT VILA  
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PLACE DE L'INDEPENDENCE  
TEL: 7765936 / VOIP 3332

**ADVERTISEMENT NOTICE**

The Vanuatu Police Service Commission wishes to recruit an experienced and qualified person to fill this senior position within the Vanuatu Police Force (VPF).

**Position Description**

<b>Position title</b>	Commissioner of Police
<b>Formation</b>	Office of the Commissioner of Police
<b>Ministry</b>	Internal Affairs
<b>Job Level</b>	L8
<b>Grade</b>	DG 1.1
<b>Annual Salary</b>	VUV6,933,000
<b>Location</b>	Police Headquarters, Vansec House, Port Vila

**Purpose of the Position**

The Police Commissioner is responsible for providing strategic leadership, oversight, and coordination of the VPF to ensure the effective implementation of its strategic plans and national policies. He or she is mandated to develop and implement law and order strategies and serves as the principal security advisor to the Government, including the Prime Minister, Minister of Internal Affairs, and the National Security Council.

**Selection Criteria**

**Qualification – Master Degree**

- Preferably in the areas of Public Administration, Management, Policing, Military or Law

**Work Experience** - He/she must have served in a senior position in the Police Force in Vanuatu or in any other country with applied relevant work experience for a period of 7 years or more.

**Supervisory Role** – Must have the ability to provide command and control leadership, strategic planning and policy development, interagency collaboration, resource management, community engagement, performance monitoring and evaluation, crisis management and professional development.

**Special Skills** - Strong leadership skill, diplomatic skills, negotiations skills, managerial and supervisor skills, planning skill, analytical skills policy development skills, computer literate, interpretation skill and research skills.

**Thinking style** – Open minded and able to think theoretically, practically, analytically and think deeply about issues strategically and operations level is at the higher tier of the thinking patterns.

**Communication Skills/Interpersonal skills** – Excellent presentation skills which includes verbal and written communication.

**Behavioural competencies** – Shows a sense of professions, punctuality, visionary, adaptable to environmental changes, treat other with dignity & respect (clients & co-works), good deportment, confident, commitment, self-discipline, accountable, maintain confidentiality and being critical and has not been charged with any disciplinary offence within the past twelve (12) months

**Work Ethics** - Exhibits exemplary commitment, loyalty and dedication, Deals with cases in a prompt and efficient manner, Exemplifies good work conduct and discipline and highly reliable and dependable

**Language** – English, Bislama and French

**Special Consideration** - Both male and female are encouraged to apply

All Applicant should be lodged using Vanuatu Police Force Job Application Form including curriculum vitae (CV) and should be addressed to:

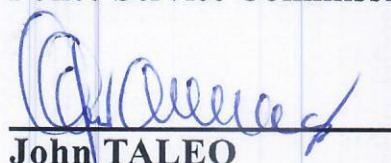
<p><b>The Chairman</b> <b>Vanuatu Police Service Commission</b> <b>Ministry of Internal Affairs</b> <b>Independence Park</b> <b>Port Vila</b></p>
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Or, signed copies of all documents, scanned and sent to [jmtaleo@vanuatu.gov.vu](mailto:jmtaleo@vanuatu.gov.vu).

Applications that are not lodged using Vanuatu Police Application Form and have not completed all other requirements that are stated above will not be considered.

All applications must be received not later than **17 March 2025**

Further enquiries regarding information package can be obtained from the Vanuatu Police Service Commission, Tel. 7728669 or via email [jmtaleo@vanuatu.gov.vu](mailto:jmtaleo@vanuatu.gov.vu).

  
**John TALEO**

**CHAIRMAN / CEO**  
**Vanuatu Police Service Commission**

