GOVERNMENT
OF THE
REPUBLIC OF VANUATU
MINISTRY OF INTERNAL
AFFAIRS
Private Mail Bag 9036
PORT VILA

GOUVERNEMENT
DE LA
RÉPUBLIQUE DE
VANUATU
MINISTERE DES
AFFAIRES INTÉRIEURS
Sac Postal Prive 9036
PORT VILA

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TOKSAVE LONG SAED BLONG WOK

Tred Dispiut Traebunol insaed long Ministri blong Intenol Afea i stap lukaotem wan man we hemi gat profesenol eksperiens blong tekemap posisen ia:

Posisen	Adjudiketa
Ministri	Ministri blong Intenol Afea
Dipatmen/Yunit	Tred Dispiut Traebunol
Wanem kaen Posisen	Kontrak
Period blong Wok	Faev (5) yia. Bambae Judisiol Sevis Komisen i apoentem
Hemi ripot i go long	Minista blong Intenol Afea long olgeta wok blong traebunol, olgeta plan blong fiuja, manejmen blong Tred Dispiut Traebunol Man we i tekemap posisen ia bae i wok kolosap wetem Daerekta Jenerol mo Koporet Sevis Yunit blong Ministri blong Intenol Afea blong mekem olgeta administresen mo evridei wok.

Rol

Tred Dispiut Traebunol i wan bodi we loa blong Vanuatu i putumap andanit long Trade Disputes Act [CAP 162] blong Ripablik blong Vanuatu, blong help blong stretem olgeta raorao bitwin olgeta bos mo wokman, mo tu bitwin olgeta wokman. Traebunol ia i help blong holem taet gudfala fasin blong wok mo pis long olgeta ples blong wok long Vanuatu, tru long fasin blong mekem sua se olgeta raorao long wok oli stret long wan fasin we i stret, i klia long evri man, i folem loa, mo i no tekem tumas taem blong stretem.

Man we i tekemap posisen blong Adjudiketa hem nao hemi hed blong Tred Dispiut Traebunol. Wok blong hem hemi blong mekem olgeta disisen long saed blong loa, lidim Traebunol, mo mekem sua se olgeta wok blong Traebunol oli ron gud. Posisen ia i nidim wan man we i save wok independen, hemi honest, i gat gud save long loa, mo i gat strong lidasip. Hemia blong mekem sua se ol raorao oli stap yusum olgeta tru tok

mo pruf blong mekem olgeta desisen, oli stret, kwik, mo oli folem Trade Disputes Act [CAP 162], olgeta prinsipol blong stret fasin long loa, mo olgeta gudfala rikwaemen blong Gavman long Vanuatu. Adjudicator tu bae i givim lidasip long Traebunol mo i lukaot long olgeta administretiv wok blong hem, we i inkludum, plan blong fiuja mo olgeta mak blong Traebunol, divelopem olgeta polisi, manejmen blong mane, manejmen blong staf, wok wetem olgeta narafala grup mo stekholda, mo mekem sua se olgeta wok blong Traebunol oli stap ron gud mo kasem olgea mak we oli setemap.

Tingting Bihaen long Posisen ia

Tingting bihaen long posisen ia hemi blong mekem fea mo indipenden desisen long olgeta tred dispiut. Blong Adjudiketa i mekem wok olsem ia bambae hemi mekem olgeta miting o kot, lukluk long olgeta evidens, folem wanem loa i talem, mekem olgeta desisen, oda, mo olgeta rod blong folem. Hemi risponsibol tu blong mekem sua Tred Dispiut Traebunol i mekem gud olgeta duti blong hem folem wanem loa i talem. Hemia i inkludum fasin blong provaedem sevis blong solvem olgeta raorao long stret taem, i fea, mo isi blong bos mo wokman raon long Vanuatu oli gat akses long hem.

Taem Adjudiketa i stap mekem olgeta desisen long olgeta raorao, hemi lidim tu Traebunol mo hemi lukluk tu long olgeta manejmen mo wok blong hem olsem:

- Mekem fiuja plan blong Traebunol mo mekem sua se Traebunol i stap ron gud mo long stret fasin.
- Mekem olgeta polisi mo prosija blong Traebunol mo mekem sua se oli stap folem olgeta.
- Manejem gud faenans, olgerta staf mo risos blong Traebunol
- Mekem sua Traebunol i folem olgeta rul blong administresen blong Gavman mo sabmitim ripot long stret taem
- Wok gud mo kolosap wetem olgeta bos, wokman, yunion, Gavman ofis, mo narafala stekholda

Olgeta Duti mo Risponsibiliti

Adjudiketa hemi risponsibol long olgeta wok ia, mo wetem olgeta narafala duti we bae hemi mekem taem oli talem long hem blong mekem:

- Mekem sua se Traebunol i mekem olgeta wok mo risponsibiliti we loa i talem long hem andanit long Trade Dispute Act [CAP 162] mo olgeta narafala loa we i stret long wok blong hem
- Mekem sua se oli handelem evri isiu blong Traebunol long fasin we i indipenden, i fea, mo honest.
- Holem olgeta miting o kot mo mekem olgeta desisen, oda, mo jajmen long olgeta raorao long wan taem we i stret mo i no tekem tumas taem
- Mekem sua se evri pati long wan raorao oli gat semak mo stret janis blong talem saed blong kes blong olgeta, folem olgeta loa blong Vanuatu mo olgeta prinsipol blong stret fasin long loa
- Divelopem olgeta plan mo badjet blong Traebunol mo priperem olgeta ripot long pefomans mo ajivmen blong hem
- Manejem badjet blong Traebunol, olgeta staf, mo administresen risos long we stret mo risponsibol fasin
- Mekem sua se Traebunol i folem olgeta rul mo rikwaemen blong Gavman long saed blong manejmen blong mane, pem olgeta guds mo sevis, mo givim ripot

Kwalifikesen mo Eksperiens

Kwalifikesen we i impoten

- Bajela long Loa o eni narafala kwalifikesen we i semak olsem
- Wan man we hemi rejista olsem wan Loya

Kwalifikesen we oli wantem

- Postgraduet long loa

Eksperiens

- Faev (5) yia o moa eksperiens long litigesen

Olgeta Skil we oli wantem

Save mo skil long saed blong Loa mo Teknikol

- Gat wan gudfala andastanding long olgeta loa blong wokples, rilesenship blong wokman mo bos, mo olsem wanem blong solvem olgeta raorao long wokples long wan fea fasin mo i folem loa.
- Save andastandem loa mo yusum i stret taem hemi dil wetem olgeta isiu, keis, o desisen blong wokples
- Save stadi gud infomesen, raetem olgeta dokumen blong loa i klia, mo mekem gudfala desien folem olgeta tru storian mo loa
- Save manejem olgeta miting o kot long wan fasin we i stret, lisen long olgeta evidens blong evri pati, aplaem loa long stret ples, mo mekem olgeta desisen we i folem loa.

Skil blong Lidaship mo Manejmen

- Save lidim gud wan oganaesesen, tingbaot olgeta long-tem gol mo jalenj, mo mekem olgeta desisen we i waes, fea, mo i stap long intres blong oganaesesen
- Mekem sua wan oganaesesen i folem olgeta polisi mo ligol rikwaemen, kipim gud olgeta rikod, manejem olgeta wok blong administresen.
- Save manejem olgeta staf, risos, mo wok blong ofis
- Save wok gud insaed long envaeronmen blong Gavman blong Vanuatu

Pesenol Kwaliti

- Hemi honest, man i save trastem hem, hemi fea, mo save mekem olgeta desisen we bae i nogat influens long pesenol intres, rilesenship, o aotsaed presa
- Hemi save komuniket klia mo konfidens wetem difren pipol mo hemi save negosiet gud blong save kasem wan fea mo gudfala aotkam
- Hemi save tritim evriwan i fea, hemi open mo honest long olgeta aksen mo desisen blong hem. Mo tekem risponsibiliti long wok mo desisen blong hem
- Hemi save dil wetem olgeta isiu we oli praevet, sensitiv, o had long wan fasin we i gat profesenolisim mo rispek long saed blong konfidens

Period blong Apoenmen

Bambae Judisol Sevis Komisen i apoentem Adjudiketa blong wan tem blong faev (5) yia folem Trade Disputes Act [CAP 162]. Apoenmen ia i mas folem olgeta rul mo rikwaemen blong Akt, mo Adjudiketa i mas stap indipenden, fea long olgeta desisen blong hem, mo holem profesenol integriti blong hem taem hemi stap long posisen ia. Evri yia, Adjudiketa bae i saenem wan Pefomans Agrimen. Sipos hem i wantem gohed o kasem narafala apoenmen afta long 5 yia, bambae hemia i depen long gudfala peformans blong hem, folem olgeta provisen blong Akt, wan rekomendesen blong otoriti we i stret, mo aprovol blong Judisol Sevis Komisen

Olsem Wanem Blong Aplae

Olgeta man mo woman we oli gat olgeta kwalifikesen mo eksperiens we oli tokbaot antap ia, oli save aplae from posisen ia. Aplikesen i mas gat wan mein leta, wan CV, olgeta kopi blong kwalifikesen, mo nem wetem kontak infomesen blong tri (3) refri. Adresem let ai go long:

Human Risos Maneja

Ministri blong Intenol Afea

PMB 9036

PORT VILA

o sendem long imel ia: **moiarecruitment@vanuatu.gov.vu**

Aplikesen i klos long namba 30 Oktoba 2026. Bambae ofis i kontaktem olgeta we oli sotlistim olgeta nomo.